

January 1, 2025

Subject: Special Operations Warrior Foundation Public Disclosure of Documents Policy

1. The Special Operations Warrior Foundation is required to provide copies of the Form 1023, IRS Form 990, Conflict of Interest Policy, and Financial Statements to the public upon request. In addition to the policies required by the IRS the Foundation also discloses other policies and documents on the Foundation website. The following are the guidelines the Foundation uses to disclose forms and information:

- a. The Form 1023 is retained in the physical office at 1137 Marbella Plaza Drive, Tampa Florida 33689 and copies will be provided upon request.
- b. The Conflict of Interest Policy is available on the Foundation website.
- c. The most current Foundation IRS Form 990 is available on the Foundation website. Previous years IRS Form 990's are available upon request.
- d. The Financial Statements are posted on the Foundation website and are available upon request.
- e. The IRS Determination letter is available on the Foundation website.
- f. The Non-Discrimination Policy is available on the Foundation website.
- g. The Privacy and Confidentiality Policy is available on the Foundation website.

2. The Foundation will update the policies as required and ensure they are available to the general public in accordance with IRS rules and regulations.



Clayton M. Hutmacher
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